

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION,
SCHOOL DISTRICT 158, HELD ON WEDNESDAY, SEPTEMBER 16, 2009, AT
THE ADMINISTRATION CENTER, 18300 GREENBAY AVENUE, LANSING,
ILLINOIS, AT 7:00 P.M.**

The meeting was called to order at 7:00 p.m. by President Long,
who then led the Board and audience in the Pledge of Allegiance.
Secretary Tengstrand called the roll with the following members present:
Kern, LaBella, Lancy, Long, Sufie, Taylor, and Wood.
Absent: None.

ROLL CALL

Also present: C. Heiberger, D. Handley, P. Schumaker and G. Tengstrand.

Visitors: Dave Fortin, Kim Morley, David Lesak, Debbie Vliek, Linda Wolgamott,
Christina Gaura, Rick Miller, Melanie Summers, Candice Smith, Debra Fazekas,
Kelly Ryan, Elizabeth Keene, Jillian Hanrahan, Erin Ulan, Jeannie Petersen,
Nichole Harris, Linda Ehlebracht, Traci Zorzi, Tamara Balciunas, Amy DelGatto,
Linda Blomquist, Laura Laughlin, Matt Cieplucha, Nicole Robinson, Robert
Meyer, Allison Spangler, Kenneth Byrne, Margaret Williams, Robert Svencner,
Carol Schultz, Laurie Crosby, Barbara Maricich, Cherie Taylor, Sharon Morris,
Robert Zimbelman, Paul Czapkowicz, Mariana Carrillo, Janice Nowak.

Moved by Mr. Sufie, seconded by Mr. Lancy, to approve minutes of the
August 19, 2009 regular District 158 Board of Education meeting.
Members voting yes: Sufie, Lancy, Kern, LaBella, Long, Taylor, and Wood.
Members voting no: None.
Motion carried.

MINUTES
8/19/09

Moved by Mr. Kern, seconded by Mr. Sufie, to approve minutes of the
closed session of August 19, 2009 regular District 158 Board of Education meeting.
Members voting yes: Kern, Sufie, LaBella, Lancy, Long, Taylor, and Wood.
Members voting no: None.
Motion carried.

CLOSED
SESSION
8/19/09

Moved by Mr. Lancy, seconded by Mr. Taylor, to approve minutes of the
Building and Grounds Committee of the Whole meeting of September 9, 2009.
Members voting yes: Lancy, Taylor, Kern, LaBella, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

BUILDING &
GROUNDS
COM. OF THE
WHOLE
9/9/09

Moved by Mr. Kern, seconded by Mr. LaBella, to approve the payment
of bills in the following amounts:
Education Fund Expenditures - \$1,409,336.72, Total
T. F. Cooperative Fund Expenditures - \$27,430.43, Total
Operations & Maintenance Fund Expenditures - \$90,093.98, Total
Transportation Fund Expenditures - \$4,186.46, Total
Capital Projects Fund Expenditures - \$125,314.29, Total

BILLS

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Tort Liability Fund Expenditures - \$18,720.69, Total

Grand Total - \$1,675,082.77

Members voting yes: Kern, LaBella, Lancy, Long, Sufie, Taylor, and Wood.

Members voting no: None.

Motion carried.

Secretary Wood read the following correspondence: thank you letters from Michelle Orlando, Teacher, and Crystal Arvia, Teacher, Reavis Elementary School and Laura LaBella, and letter of resignation from Morgan Smith, LRC Paraprofessional, Memorial Junior High School.

CORRESPONDENCE

President Long asked for questions or comments from the audience. There were none.

COMMENTS/
QUESTIONS

President Long commended the administrators and staff for all their hard work on the Open Houses and that they were all well attended and she heard very positive feedback.

President Long then turned the meeting over to Superintendent Heiberger for her portion of the agenda.

Mrs. Heiberger deferred to Mr. Handley who asked if the board members had any further questions on the 2009-10 Budget, there being none it was moved by Mr. Wood, seconded by Mr. LaBella to approve the 2009/10 School District 158 Budget and adopt the 2009/10 Budget Resolution. Members voting yes: Wood, LaBella, Kern, Lancy, Long, Sufie, and Wood. Members voting no: None. Motion carried.

BUDGET/
RESOLUTION

Mrs. Heiberger deferred to Mr. Schumaker who discussed the sixth day enrollment for the 2009/10 school year. Mr. Schumaker reviewed enrollment trends and commented that our student count is slightly down from last year. Mr. Schumaker then answered questions from the Board. He also commented that we are monitoring enrollment closely and have two rooms available, if needed, at Reavis School for additional students.

STAFFING
2009/10

Mrs. Heiberger also reported that Open Houses have been well attended. Open House will be held on September 24 at Lester Crawl. Mrs. Heiberger then deferred to Mr. Svencner for a report on the Cross Country Teams. Mr. Svencner commented that there are 50 students between the sixth, seventh and eighth grade teams. The three teams are having a great season and that the coaches, Bob Winter and Barb Maricich, are doing an exceptional job. Mr. Sufie commented that with the number of students out for the team that this is good example for joining the new conference.

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Mrs. Heiberger then deferred to Mr. Wood for his Buildings and Grounds Committee of the Whole report. Mr. Wood reported on the progress Phase III of the Memorial Junior High School Expansion Project. Mr. Wood also discussed the progress on completing the stone cap of the marquee and also that the remaining punch list items are being addressed. Mr. Wood also discussed the need for a masonry storage building to house track and field equipment behind Memorial Junior High School. Mr. Wood reported that there was discussion regarding the renewal of the Lan Oak Park District leases.

**BUILDINGS &
GROUNDS
REPORT**

Mrs. Heiberger then discussed Senate Bill 2270 Public Act 96-0434 Compensation Report and asked for questions from the Board. There were none.

Moved by Mrs. Long, seconded by Mr. Kern, to approve minutes of August 13, 2009 T. F. Cooperative Board of Superintendents meeting, approve the July 1, 2009-June 30, 2010 T. F. Cooperative Budget, and adopt the 2009/10 Budget Resolution.
Members voting yes: Long, Kern, LaBella, Lancy, Sufie, Taylor, and Wood.
Members voting no: None.
Motion carried.

**T.F. COOP
MINUTES
BUDGET &
RESOLUTION**

Moved by Mr. Wood, seconded by Mr. Lancy, to approve 2009/10 Application for Recognition of Schools to the Illinois State Board of Education.
Members voting yes: Wood, Lancy, Kern, LaBella, Long, Sufie, and Taylor.
Members voting no: None.
Motion carried.

**APPLICATION
FOR
RECOGNITION
OF SCHOOLS**

Moved by Mr. LaBella, seconded by Mr. Taylor, to go into closed session to consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.
Members voting yes: LaBella, Taylor, Kern, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

**CLOSED
SESSION**

President Long declared the regular meeting of the District 158 Board of Education back in open session at 7:52 p.m.

**RECONVENE
MEETING**

Moved by Mr. Taylor, seconded by Mr. LaBella, to approve an employment contract for Amy DelGatto as Coolidge Elementary School Teacher at a salary of \$38,149, effective August 27, 2009.
Members voting yes: Taylor, LaBella, Kern, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

**EMPLOYMENT
AMY DeIGATTO**

Moved by Mr. LaBella, seconded by Mr. Taylor, to approve an employment contract for Mary Ann Rockrohr as Lansing Elementary School District 158 School Nurse effective September 23, 2009.
Members voting yes: LaBella, Taylor, Kern, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

**EMPLOYMENT
MARY ANN
ROCKROHR**

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Moved by Mr. Kern, seconded by Mr. Taylor, to approve the employment of Jillian Hope as District 158 paraprofessional effective August 27, 2009.
Members voting yes: Kern, Taylor, LaBella, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

EMPLOYMENT
JILLIAN HOPE

Moved by Mr. LaBella, seconded by Mr. Taylor, to approve the employment of Tamara Pollard as Memorial Junior High School LRC aide effective August 27, 2009.
Members voting yes: LaBella, Taylor, Kern, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

EMPLOYMENT
TAMARA
POLLARD

Moved by Mr. Taylor, seconded by Mr. Lancy, to approve the employment of Mia Miller as District 158 paraprofessional effective August 27, 2009.
Members voting yes: Taylor, Lancy, Kern, LaBella, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

EMPLOYMENT
MIA MILLER

Moved by Mr. Kern, seconded by Mr. Taylor, to approve the employment of Noell Sisk as District 158 paraprofessional effective August 27, 2009.
Members voting yes: Kern, Taylor, LaBella, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

EMPLOYMENT
NOELL SISK

Moved by Mr. Taylor, seconded by Mr. Kern, to approve the part-time employment of Tammy DeGrauwe as District 158 Food Services Accounting Clerk effective September 8, 2009.
Members voting yes: Taylor, Kern, LaBella, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

EMPLOYMENT
TAMMY
DeGRAUWE

Moved by Mr. Taylor, seconded by Mr. Kern, to approve the resignation of Morgan Smith as Memorial Junior High School paraprofessional effective September 18, 2009.
Members voting yes: Taylor, Kern, LaBella, Lancy, Long, Sufie, and Wood.
Members voting no: None.
Motion carried.

RESIGNATION
MORGAN
SMITH

Mrs. Heiberger then reported that the push on public relations has been well received and we have had three articles in the newspaper. Mrs. Heiberger also reported that there will be an all school assembly at Memorial Junior High School with Mayor Abbot, Police Chief Murrin, and Detective Pierce in attendance to take PBIS to the next level involving the community.

Mrs. Heiberger also reported that Aims Web testing has been taking place at all schools this week. The tests give a baseline for data driven instruction and also what sub groups to focus on. Mr. Schumaker also commented that the testing was going well, and the paraprofessionals have been an asset to the teachers.

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Mrs. Heiberger informed the Board of the status of the curriculum audits being conducted by Dr. Robert Darnell with selected grade level teachers and the Grade Book on-line grading system training for the elementary schools.

Mr. Taylor commented on his appreciation of the new Smart Board technology being used at the schools. He commented on the impact they have on interactive learning and how receptive the children are to the new technology. He also commented on how the Memorial Junior High School teachers have invited parents to email them with any concerns.

There being no further business before the Board, it was moved by Mr. Taylor, seconded by Mr. Sufie, to adjourn the regular meeting of the District 158 Board of Education meeting at 8:10 p.m.

Members voting yes: Taylor, Sufie, Kern, LaBella, Lancy, Long, and Wood.

Members voting no: None.

Motion carried.

ADJOURNMENT

President

Secretary

Lansing Elementary School District 158 For School Year 2009-2010

P.A. 96-0434 Compensation Report

Revised 1/1/2010

Staff Member	Education	Contract Days (Annual)	Years in Public Education (09/10)	Certificate Number(s)	Salary (09/10)	Bonus	Health Insurance (Annual Cost)	Life Insurance (Annual Cost)	Sick/Vacation Payout	Retirement Benefits Paid	Teacher Retirement System	Retirement Annuity	Travel Reimbursement
Superintendent	Baccalaureate Masters	12 Month	12	1820710 2085809 2423482	125000	0	15074	315	0	0	9.40%	0	200
Business Manager	Baccalaureate Masters	120 Days	34	1121434	69485	0	N/A	N/A	0	0	N/A	0	N/A
Director of Curriculum, Technology & Assessment	Baccalaureate Masters Certificate of Advanced Study Degree	12 Month	31	2009615 1390720 2382407	116265	0	15074	111	0	0	9.40%	0	95
Middle School Principal	Baccalaureate Masters	12 Month	19	2009644 1510055	82000	0	15074	111	0	0	9.40%	0	95
Middle School Assistant Principal	Baccalaureate Masters Doctorate	12 Month	9	2181461 2229113 2377099	72000	0	15074	111	0	0	9.40%	0	N/A
Middle School Assistant Principal	Baccalaureate Masters	12 Month	16	2009619 2253407	62000	0	15074	111	0	0	9.40%	0	N/A
Middle School Assistant Principal	Baccalaureate Masters	12 Month	5	2400351 2368934	52000	0	10371	111	0	0	9.40%	0	N/A
Elementary Principal	Baccalaureate Masters	12 Month	32	1820889 1514764	93570	0	15074	111	0	0	9.40%	0	95
Elementary Principal	Baccalaureate Masters	12 Month	34	1966081 1924596	80000	0	10371	111	0	0	9.40%	0	95
Elementary Principal	Baccalaureate Masters	12 Month	21	1696934 2137337	72500	0	5523	111	0	0	9.40%	0	95
Elementary Assistant Principal	Baccalaureate Masters	12 Month	8	2118029 2307604	56000	0	15074	111	0	0	9.40%	0	N/A
Director of Student Services & Early Childhood Principal	Baccalaureate Masters	12 Month	19	2019085 2019086 1570881	91500	0	9294	111	0	0	9.40%	0	120
Assistant Director of Student Services	Baccalaureate Masters	12 Month	21	1696925 1696926 1395540	89560	0	15074	111	0	0	9.40%	0	95
Early Childhood Assistant Principal	Baccalaureate Masters	12 Month (Part-time)	17	2009533 2009532 1588350	30766	0	5523	111	0	0	9.40%	0	N/A